



**GREATER WESTERN VICTORIA REBELS  
POSITION DESCRIPTION**



<b>Position:</b> GWV Rebels TAC CUP Girls Head Coach	<b>Date:</b> October 2017
	<b>Location:</b> GWV Rebels Football Club. MARS Stadium, Creswick Rd. Ballarat North.

<b>Key Relationships</b>	<p><b>Reports to:</b></p> <ul style="list-style-type: none"> <li>• GWV Rebels AFL Victoria Talent Manager</li> <li>• GWV Rebels Female Talent Coordinator</li> </ul> <p><b>Direct Reports:</b></p> <ul style="list-style-type: none"> <li>• Nil</li> </ul> <p><b>Other Key Relationships:</b></p> <ul style="list-style-type: none"> <li>• Fitness Advisor</li> <li>• TAC Cup and Development Squad Team Managers</li> <li>• TAC Cup and Development Squad Assistant Coaches</li> <li>• Region Director Coaching / TAC Cup Head Coach</li> </ul>
<b>Organisation Environment</b>	<p>AFL Victoria’s vision is to be regarded as the accessible sport for all Victorians. We will do this by:</p> <ul style="list-style-type: none"> <li>• Increasing opportunities to participate in Australian Football;</li> <li>• Nurturing and promoting participation and talent pathways;</li> <li>• Strengthening the community connection to Australian Football.</li> </ul>
<b>Overview of Role</b>	<p>The role of the Girls Squads Head Coach is to oversee all coaching requirements for the GWV Rebels Girls TAC program (16 to 18 year olds).</p> <p>The role of the Head Coach is to develop and teach the fundamental skills to members of the GWV Rebels TAC Cup girl’s squads, prepare and implement a weekly training plan for both squads and manage assistant coaches of both programs effectively to ensure the highest possible coaching standards across the GWV Rebels Girls program.</p> <p>The aim of the Development program is to develop the players’ skills to a level so that they have the ability to progress to the standards required for selection in the TAC squad.</p> <p>The aim of the TAC program is to develop the players’ skills, fitness and professionalism to a level so that they have the ability to progress to standards required for selection in the highest possible level of football after they graduate from the program (AFL Women’s Competition, VFL Women’s Competition or Highest possible level of community football).</p>

<p style="writing-mode: vertical-rl; transform: rotate(180deg);"><b>Key Accountabilities</b></p>	<p><b>Time Requirements:</b> Wednesday Nights</p> <ul style="list-style-type: none"> <li>• <b>4-5 sessions prior to Christmas:</b> November/December</li> <li>• <b>6 sessions post – Christmas:</b> January/February</li> <li>• <b>9 game season March-May including 1 night per week training.</b></li> </ul> <p><b>Duties:</b></p> <ul style="list-style-type: none"> <li>• Oversee the Youth Girls Academy Squad Coaches</li> <li>• Prepare and Implement a weekly training plan for the squad</li> <li>• Teach GWV Rebels fundamentals to players at training using various drills</li> <li>• Communicate with players regarding their progress, areas to improve and provide feedback on performance</li> <li>• Attend all coaches meetings, player and/or parent induction meetings and other club functions</li> </ul>
<p style="writing-mode: vertical-rl; transform: rotate(180deg);"><b>Key Selection Criteria</b></p>	<p><b>Key Selection Criteria:</b></p> <p><b>Mandatory:</b></p> <ul style="list-style-type: none"> <li>➤ Demonstrated ability to Coach/Teach Junior Footballers in a development role</li> <li>➤ Demonstrated ability to work as part of a team</li> <li>➤ Basic vision editing skills</li> <li>➤ Level 1 accredited coach with ambition to complete Level 2 accreditation upon acceptance of the role.</li> <li>➤ Basic knowledge of the GWV Rebels region.</li> <li>➤ Commitment to attend all training sessions and Squad Matches.</li> <li>➤ Previous experience Coaching in talent programs.</li> <li>➤ Demonstrated leadership skills</li> <li>➤ Highly developed verbal and written communication skills</li> <li>➤ Demonstrated ability to nurture youth talent</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>➤ Extensive knowledge of the GWV Rebels Football Club</li> </ul>
<p style="writing-mode: vertical-rl; transform: rotate(180deg);"><b>AFL Values</b></p>	<p><b>Play to Win</b> We rise to every challenge and do what we say we will do – we own the outcome. We thrive on pushing the boundaries beyond what we have done before to achieve the extraordinary for our people, fans, partners and the community.</p> <p><b>Play Fair</b> Respected, integrity, honesty, empathy, fun and perseverance is at the heart of our sport and is what drives how we work.</p> <p><b>Play with Passion</b> We love what we do. Passion, energy, fun and perseverance is at the heart of our sport and is what drives how we work.</p> <p><b>Play as One Team</b> We work as one team because together we achieve better outcomes. We bring out the best in each other by embracing our diverse range of ideas, skills and backgrounds to achieve individual and shared success. We celebrate our wins and always have each other’s back.</p>

## **Application Process**

Please send detailed CV to Greater Western Victoria Rebels Talent Manager, Phil Partington.

[phil.partington@afl.com.au](mailto:phil.partington@afl.com.au)

**Applications close for this position on FRIDAY 27<sup>TH</sup> OCTOBER 2017 at 5.00pm**